

## reporting on an incident

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**To:** TitleIX <titleix@unt.edu>  
**Cc:** "Lemberger-Truelove, Matthew" <matthew.lemberger-truelove@unt.edu>, "Wallach, Jennifer" <jennifer.wallach@unt.edu>, "Du, Jincheng" <jincheng.du@unt.edu>, "Guzman, Francisco" <francisco.guzman@unt.edu>  
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Dear Title IX Coordinator

During a meeting today (October 2, 2020) with Professor Ellen Bakulina on an unrelated matter, she voluntarily mentioned to us that Professor Tim Jackson has made her feel uncomfortable on several occasions and has engaged in several instances of unethical behavior towards her. This includes in 2016 inappropriate questions and comments about her health that made her quite uncomfortable, as well as discussing with her the confidential proceedings about her interview for the position she currently holds. She also reported being forced to change what she said in a meeting after being publicly berated by Jackson and being intimidated by Professor Jackson on numerous other occasions. Although she was not specific on the description of these events (these were directly related to the subject we were investigating) we believe we are compelled to report this to the UNT Title IX Coordinator.

The individuals who are copied on this email were also present during Professor Bakulina's interview, and this should fulfill their requirement to report the incident to the Title IX office.

thank you for your attention to this matter.

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